



INTERNATIONAL
CENTRE FOR
SPORTS STUDIES



by CIES Education

INTERNATIONAL MASTER

IN MANAGEMENT, LAW AND HUMANITIES OF SPORT

CLASS PROFILE
23rd EDITION, 2022-2023

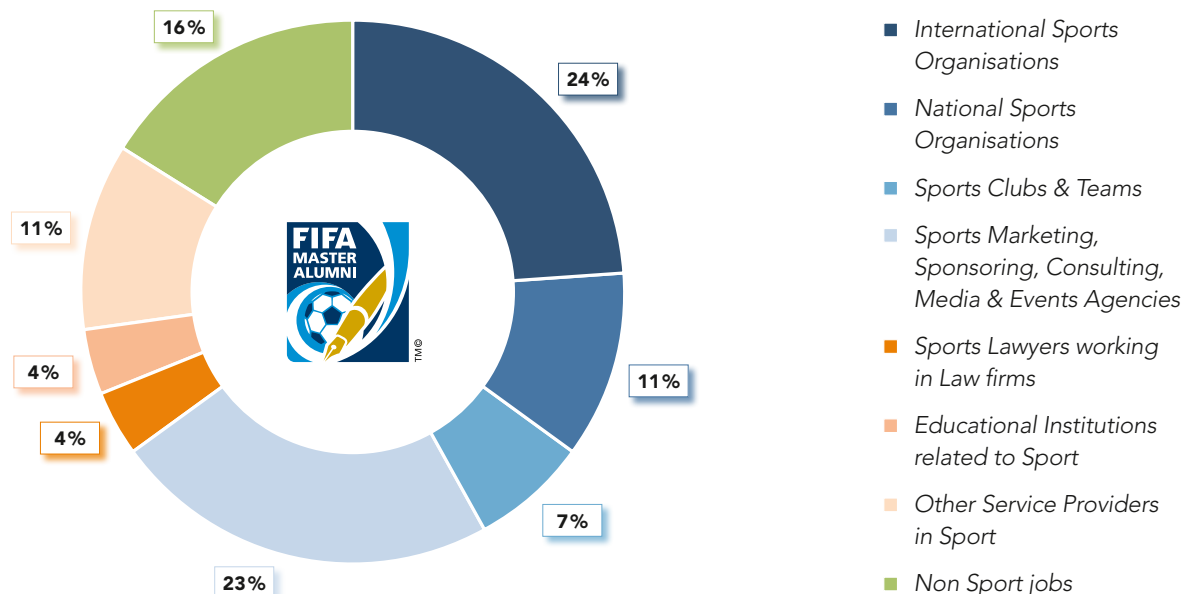
A UNIQUE PROGRAMME,
DEVELOPING UNIQUE PEOPLE,
FOR A UNIQUE INDUSTRY



In partnership with



About 90% of our 600+ course alumni are working in various sports positions around the world



- **Other Service Providers in Sport** includes scouting agencies, sporting goods companies, local sports organizing committees, governmental institutions related to sport, NGOs related to sport, other sports related services (betting, statistics, data, etc.).
- **Non Sport jobs** covers Alumni now working in public and private sector positions not related to sport.

FIFA Master Alumni employer's list according to categories

International Sports Organisations

- AFC – Asian Football Confederation, Malaysia
- CAF – Confédération Africaine de Football, Egypt
- CFU – Caribbean Football Union, Barbados
- CONCACAF – Confederation of North, Central America and Caribbean Association Football, USA
- CONIFA – Confederation of Independent Football Associations, United Kingdom
- ECA – European Club Association, Switzerland
- EPCR – European Professional Club Rugby, Switzerland
- Euroleague Basketball, Spain
- European Leagues, Switzerland
- FEI – Fédération Équestre Internationale, Switzerland
- FIBA – Fédération Internationale de Basketball, Switzerland
- FIFA – Fédération Internationale de Football Association, Switzerland
- FIVB – International Volleyball Federation, Switzerland
- FIFPRO – International Federation of Professional Footballers, Netherlands
- IBU – International Biathlon Union, United Kingdom
- ICC – International Cricket Council, United Arab Emirates
- IIHF – International Ice Hockey Federation, Switzerland
- IOC – International Olympic Committee, Switzerland
- IPC – International Paralympic Committee, Germany
- ITA – International Testing Agency, Switzerland
- LPGA – Ladies Professional Golf Association, South Korea
- OFC – Oceania Football Confederation, New Zealand
- UCI – Union Cycliste Internationale, Switzerland
- UEFA – Union of European Football Associations, Switzerland
- UWW – United World Wrestling, Switzerland
- Volleyball World, Switzerland
- WADA – World Anti-doping Agency, Switzerland

National Sports Organisations

- AIFF – All India Football Federation, India
- ASF – Association Suisse de Football, Switzerland
- BBF – Bulgarian Basketball Federation, Bulgaria
- Bhutan National Women's Football Team, Kingdom of Bhutan
- BFA – Bahamas Football Association, Bahamas
- CBF – Confederação Brasileira de Futebol, Brazil
- CFA – Chinese Football Association, China
- CFA – Cyprus Football Association, Cyprus
- CSA – The Canadian Soccer Association, Canada
- EASL – East Asia Super League, Hong Kong
- FAM – Football Association of Malawi, Malawi
- FAZ – Football Association of Zambia, Zambia
- FENAFUTH – Federación de Fútbol de Honduras, Honduras

- FERWABA – Fédération Rwandaise de Football Amateur, Rwanda
- FFT – Fédération Française de Tennis, France
- FFRI – Iran Football Federation, Islamic Republic of Iran
- FIGC – Federazione Italiana Giuoco Calcio, Italy
- FPF – Federación Peruana de Fútbol, Peru
- FAS – Football Association of Singapore, Singapore
- IEF – Iran Wushu Federation, Islamic Republic of Iran
- ISL – Indian Super League, India
- J League, Japan
- K League, South Korea
- KFA – Korea Football Association, South Korea
- KNVB – Royal Dutch Football Association, The Netherlands
- Major League Soccer, USA
- MFF – Mongolian Football Federation, Mongolia
- NBPA – National Basketball Players Association, USA
- NFA – Namibia Football Association, Namibia
- NFF – Nigeria Football Federation, Nigeria
- NZRPA – New Zealand Rugby Players Association, New Zealand
- PFA – Palestine Football Association, Palestine
- PFA – Polish Football Association, Poland
- Qatar Stars League, Qatar
- TFF – Turkish Football Federation, Turkey
- USA Fencing, USA
- USANBA – National Basketball Association, Brazil
- USL – United Soccer League, USA
- USSF – U.S. Soccer Federation, USA

Sports Clubs & Teams

- Adelaide United FC, Australia
- Altrincham FC, United Kingdom
- Arsenal FC, United Kingdom
- Atlante Fútbol Club, Mexico
- Bury AFC, United Kingdom
- City Football Group, China & USA
- CR Vasco da Gama, Brazil
- FC Basel 1893, Switzerland
- FC Bayern München, Germany
- FC Dallas, USA
- FC Internazionale Milano, Italy
- Football Victoria, Australia
- Football West, Australia
- Gamba Osaka, Japan
- Golden Ring Boxing, Mexico
- Golfclub Gut Haseldorf, Germany
- Impact de Montreal FC, Canada

FIFA Master Alumni employer's list according to categories

- In Boxing Club, Colombia
- Inter Miami CF, USA
- Kenya Academy of Sports, Kenya
- Mamelodi Sundowns FC, South Africa
- Manchester United FC, United Kingdom
- New England Revolution, USA
- New Zealand Rugby, New Zealand
- Odisha FC, India
- Physically Active Youth Namibia, Namibia
- Provence Rugby, France
- PTT Bluewave Chonburi Futsal, Thailand
- Rowing New Zealand, New Zealand
- San Fernando Club Deportivo SAD, Spain
- Sevilla Fútbol Club SAD, Spain
- Sfera Futebol Clube, Brazil
- ŠK Slovan Bratislava, Slovakia
- Sociedade Esportiva Palmeiras, Brazil
- Sporting Kansas City, USA
- Tainan City FC, Chinese Taipei
- Yokohama FC Seagulls, Japan

Sports Marketing, Sponsoring, Media & Events

- Adidas, Germany, Peru & China
- Adrenaline Solutions, Zimbabwe
- ATP Media, United Kingdom
- BCW Sport - Burson Cohn & Wolfe - Sports Practice, Switzerland
- beIN Media Group, Qatar & France
- Big Manager App, Argentina
- CAA Sports, USA
- Chaka2 Event Mgmt. Inc., Austria
- CSM Sport & Entertainment, United Kingdom
- DAZN Group, United Kingdom
- Dentsu, Japan
- DreamHack AB, Switzerland
- DSM Consulting, Botswana
- ELEVEN SPORTS HQ, United Kingdom
- El Once Company, Argentina
- European Broadcasting Union, Switzerland
- Eurovision Services, France
- EXTREME, Saudi Arabia
- FC Diez Media, Paraguay
- Feathr, USA
- FMA – Football Marketing Asia, United Arab Emirates
- FOX Sports, Mexico
- HEA Sports, Tunisia
- IMG Reliance Pvt. Ltd., India
- Infront Sports & Media, Italy & Switzerland
- iSportConnect, United Kingdom
- iWorkinSport, Switzerland
- JHR Sports Marketing, USA
- Legends International, Italy
- LGS SportLab, Italy
- LiveU, Israel
- Minute Media, United Kingdom & USA
- O Street Consulting, USA
- On Location, Switzerland & France
- Onefootball, Germany
- Orlegi Sports, Mexico
- Red Bull GmbH, Austria, Japan & New Zealand
- Samsung Sports, South Korea
- Sela Sport Company Ltd, Saudi Arabia
- Sincronia Sports & Entertainment Marketing, Ecuador
- SISU Venture Partners, Brazil
- Sky New Zealand, New Zealand
- SOS Sports Consult, United Kingdom
- Sport Makers, Egypt
- Sportradar AG, Switzerland & United Kingdom
- Star TV Network, India
- Swiss Arbitration Centre, Switzerland
- TEAM Marketing AG, Switzerland
- The Adecco Group, Switzerland
- The FC, Australia
- Twenty First Group, United Kingdom
- Underscore Sport, New Zealand
- uniqFEED AG, Switzerland
- WSC Sports, USA

Organising Committee Events & Competitions

- Fondazione Milano Cortina 2026, Italy
- Formula E, United Kingdom
- FIFA Women's World Cup Australia & New Zealand 2023, Australia
- FIFA World Cup Qatar 2022, Qatar
- Korean Olympic Committee, South Korea
- LOC FIFA U-17 Women's World Cup India 2021 and AFC Women's Asian Cup India 2022, India
- Paris 2024 – Comité d'organisation des Jeux Olympiques et Paralympiques de 2024, France
- Prague International Marathon, Czech Republic
- Qatar's 2022 Supreme Committee for Delivery and Legacy, Qatar
- Tropical 7s, USA

Others

- 20 Minuten, Switzerland
- AIPPI – International Association for the Protection of Intellectual Property, Switzerland
- AG Sport Management+, Switzerland
- Akgöl & Celen, Turkey
- Allianz, Germany & Switzerland
- Arnecke Sibeth Dabelstein, Germany
- Australian College of Physical Education, Australia
- Bank Vontobel AG, Switzerland
- Boozt Fashion AG, Sweden
- British Overseas School, Karachi, Pakistan
- Bsc Beat Steinegger Consulting, Switzerland
- Carnelutti Law Firm, Italy
- Chiquita, Switzerland
- CIES – Centre International d'Etude du Sport, Switzerland
- City of Edmonton, Canada
- Classy.org, USA
- Clubforce, Ireland
- Coachbetter, Switzerland
- Cordée Consulting, Switzerland
- CQS/FV Advogados, Brazil
- digitalswitzerland, Switzerland
- Deloitte Consulting, Italy
- East Tennessee State University, USA
- Emmi Schweiz AG, Switzerland
- European University Business School, Switzerland
- Far Eastern University, Philippines
- Federate State North Rhine-Westphalia, Germany
- Fernfachhochschule Schweiz, Switzerland
- Gamers Academy, Germany
- General Organization for Youth & Sports, Bahrain
- Great Canadian Gaming, Canada
- Helvetica Avocats, Switzerland
- University of Lucerne, Switzerland
- Hudl - Wyscout, Italy
- InterSports Solutions (PTY) LTD, South Africa
- JP Morgan Chase & Co., Switzerland
- KPMG Switzerland, Switzerland
- Logitech, Switzerland
- McDonald's Europe, Switzerland
- Meyers McConnell Reisz Siderman, USA
- Moreno Ruffinelli & Asociados, Paraguay
- Moyaabogados, Chile
- Municipality of Hilversum, The Netherlands
- Nir Inbar Attorneys at Law, Israel
- O'Neill & Borges, LLC, Puerto Rico
- OPAP Services SA, Greece
- PA Betting Services, United Kingdom
- ESL Pro League, United Kingdom
- Probst Partner AG, Switzerland
- Skybound Capital Group, South Africa
- South Australian Tourism Commission, Australia
- Speakers Trust, United Kingdom
- State Oil Fund of the Republic of Azerbaijan, Republic of Azerbaijan
- Stilistics Sportainment, Botswana
- Streetfootballworld, Germany
- TMS - Transportation Management Services, Qatar
- Trengrouse Gonçalves Advogados, Brazil
- UBS AG, Switzerland
- University of Education, Winneba-Ghana, Ghana
- University of the West Indies, Trinidad and Tobago
- Warner Bros Discovery, United Kingdom
- WilmerHale LLP, USA
- Wiz-Team, Switzerland
- Women In Sports Law – WISLaw, Switzerland
- WRC Promoter GmbH, Germany
- Zurich Insurance Company, Switzerland



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ABBASOV, Farid • Italian/Azerbaijani, 33 • farid.abbasov@fifama.org • English, Italian, Turkish, Azerbaijani, Russian (G), French (B)

BA International Economic Relations, Baku Engineering University. MSc Finance and Banking, Tor Vergata University of Rome. MSc Advanced Economics and Politics, La Sapienza University of Rome. 7 years of sports industry experience and 9 years of NGO experience.

• **Sports Consultant, Go&Study Consulting Agency, Europe:** • Launched new football academies in CIS countries • **2016 UEFA European Under-17 Championship:** • Scouted players and acted as intermediary • **Chairman Italian-Azerbaijan Union, Italy:** • Coordinated all Azerbaijani associations in Italy, promoting Italian / Azerbaijani dialogue • **Finance and Audit Intern IFAD UN, Italy:** • Analyzed all projects and audited reports of NENA countries • **Intern European Parliament, Belgium:** • Researched EP Economic and Monetary Committee policy.



AUVRAY, Alex • French/Brazilian, 25 • alex.auvray@fifama.org • French, Portuguese, English, Italian, Spanish (B)

Double Degree in English and French Law (LLB), Essex University (UK) and Nanterre Université (FR) with a Master's in Sport and Lifestyle Management at Rome Business School. 2 years experience in Law and 1 year of event management experience.

• **Marketing and Sales Assistant, Corporate Sport Organisation (CSO), France:** • Responsible for the development of financial partnerships and successful delivery of the event • **Intellectual Property Assistant, Allen & Overy, France:** • Responsible for research, analysis and the collection of evidence relating to copyright and trademark infringements • **Corporate Law Assistant, Beaubourg Avocat, France:** • Advised clients on contracts for the provision of services.



AJUYAH, Tuale Charles • Nigerian, 26 • tuale.ajuyah@fifama.org • English, Spanish (B)

Bachelor of Law, University of Hull, England. Diploma in Public Relations, Certified Project Manager. Expert in conciliation and sports law. 3 years experience in litigation and corporate law practice. 9 years experience in sports media.

• **Barrister and Solicitor for the Supreme Court of Nigeria:** • Associate Member (Institute of Chartered Mediators and Conciliators, Nigeria) • **Legal/Compliance Officer, Nigeria Football Federation, Nigeria:** • Litigation and arbitration advisory • Member of the Disciplinary Committee • **Vanguard Nigeria:** • Monthly opinion piece contributor to sports column • **TrustTV:** • Sports analyst • **CEO, RacksRace Sports:** • Hosted grassroots football tournaments • **Legal Trainee, S.I Ameh SAN, Nigeria:** • Dispute Resolution Department • **Legal Associate, L.O Fagbemi & Co, Nigeria:** • Head Sports Law Department.



BAHAL, Vansh • Indian, 26 • vansh.bahal@fifama.org • English, Hindi

Bachelor of Commerce, Hans Raj College, University of Delhi. PG Diploma in Liberal Arts, Young India Fellowship, Ashoka University. Sports Strategy, Business Transformation and Growth at Deloitte.

• **Sports Strategy Consultant, Deloitte, India and USA:** • Defined Deloitte's global sports strategy, mission and vision • Transformed current sponsorship and partnership offerings to drive the sustainable impact of the Women's National Basketball Association and the US Soccer Federation • Assisted in defining governance and service integration plans while setting up the programme management workstream office for the IOC • **Operations Intern, Indian Premier League, India:** • Managed on-field and off-field operations (vendor management) • **Content Writer, Sportskeeda, India:** • Published articles and reported on events for the largest sports portal in India.



BIDÉ, Jules-Antoine • Beninese/Canadian (Swazi Residence Permit), 27 • jules.bide@fifama.org • English, French, SiSwati (B)

BA (Honours) in Geography, Exeter University.

• **International Tennis Federation (ITF) Coordinator, London, United Kingdom:** • Managed the U18 World Junior Tour in Africa, North America, and Oceania • **Beach Tennis Technical Officer, 2019 ANOC Beach Games, Doha, Qatar:** • Team member assisting in the organization and running of the inaugural edition of this multi-sport event • **Planning Officer at the U14 World Junior Tennis Finals, Prostějov, Czech Republic, 2019/2021:** • Led the logistical and organisational planning required to host this annual worldwide event • Former Swazi U18 Tennis and Cricket Player.



CABBAROGLU BALABAN, Nihan • Turkish, 30 • nihan.cabbaroglu@fifama.org • Turkish, English, German (B)

Bachelor in Political Science and Public Administration, Middle East Technical University, Turkey, 2013. 11+ years sports journalism, broadcasting and digital sports content experience.

• **Sports Commentator, Eurosport:** • Live commentator on sports events such as the Olympic Games and tennis Grand Slams • **Digital Producer, Self-employed, Cita Media:** • Produced and hosted Euroleague basketball and culture podcasts, videos • **Sports Presenter and Producer, beIN Sports:** • Presented matchday on-court live shows and interviews for Euroleague basketball • Produced and directed sports science documentary "The Routine" which explored basketball players' free throw routines • **Sports Presenter and Commentator, TRT Spor:** • Commentated live on the Rio 2016 Olympic Games, becoming the first female commentator in Turkey.



CALIANI, Béatrice • Brazilian/French, 26 • beatrice.caliani@fifama.org • Portuguese, French, English, Spanish, Italian (B)

Bachelor of Political Science, SciencesPo Rennes (France) and San Diego State University (USA). Master in Sports Law and Economics, Centre de Droit et d'Economie du Sport of Limoges (France). FGV/FIFA/CIES Executive Programme in Sports Management (Brazil). 4 years experience working in institutional and international sports ecosystems.

• **Women's Team Project Manager/Football Managing Direction Assistant, Olympique Lyonnais:** • Liaison with various women's football bodies • Player recruitment and integration • **Apprentice in Institutional and International Relations, French Football Federation:** • Prospect research • Welcoming delegations • CSR policy • **Legal Department Intern, Ligue de Football Professionnel, Paris:** • Internship during the summer transfer window • **Sports Law Office Intern, Bichara & Motta Advogados, São Paulo:** • Introduction to international sports law.



CHEN, WanXin • Singaporean, 31 • wanxin.chen@fifama.org • English, Chinese

BA in Hospitality Management (with Honours). Finance and Revenue Management. 8 years hospitality industry experience. 6 years football administration and coaching experience.

- **Team Lead, Grassroots and Women's Football, Football Association of Singapore:** • Ensured every child had access to football
- Cultivated positive relationships with internal and external stakeholders to enable the accelerated growth of women's football in Singapore
- **Head Coach, FAS U12 Girls' Development Squad; Assistant Coach, Singapore National U16 and U19 Women's Team:** • AFC "B" Coaching Diploma • Participated in regional competitions
- **Assistant Manager, Golf and Wellness Resort (Shanghai), F&B and Lifestyle Space (Singapore):** • Transformed the operations team culture in Shanghai • Part of opening team which successfully launched the brand/store in Singapore.



DUMBU, Buhlebethu Shane • South African, 31 • buhlebethu.dumbu@fifama.org • Xhosa, English

Baccalaureus Technologiae in Sport Management, Nelson Mandela University, Port Elizabeth, South Africa. 9 years sport management lecturing experience at University. 7 years in the coaching industry.

- **Student Assistant, Nelson Mandela Metropolitan University, South Africa:** • Attended to student matters from first year to third year
- **Administrative Coordinator for the FIFA/CIES Executive Programme in Sport Management, NMU, Port Elizabeth:**
- Assisted with tutoring for selected modules
- **Lecturing, Nelson Mandela University, South Africa:** • Lectured undergraduate Sport Management and Human Movement Science students in Introduction of Sport Management, Events and Facilities
- **ACT Elite Training Academy, South Africa:** • Coaching and developing for amateur and elite 100/200m athletes.



EZEAKU, Amobi • Nigerian, 32 • amobi.ezeaku@fifama.org • Igbo, English, French (B)

UEFA Certificate in Football Management, UEFA Academy/IDHEAP, Switzerland. Master of Laws (LLM), International Sports Arbitration, University of Nigeria. Nigerian Law School (Bar Professional training course). Bachelor of Law (LLB), University of Nigeria. 8+ years experience in sports administration, litigation, arbitration. Experienced in proceedings before the FIFA DRC and the CAS.

- **Head of Sports and Entertainment Law, Lexsetters LLP, Nigeria:** • Experience of high-profile international sports litigation and arbitration cases
- **Team Manager and Transfer Matching System Manager, Rangers International Football Club, Enugu Nigeria**
- **Legal Adviser, Nigeria Players' Union:** • Provided legal representation to over 150 football players in Nigeria
- **Legal Counsel, Ajunwa & Co Chambers, Abuja Nigeria**
- **Legal Officer, Nigeria Football Federation.**



FINKIELSZTEJN FRYDMAN, Nicolas • Brazilian/Polish, 24 • nicolas.fink@fifama.org • English, Portuguese, Spanish (B), French (B)

Bachelor in Business Administration, Pontifical Catholic University of Rio de Janeiro. FIFA/CIES Executive Programme in Sport Management, Fundação Getulio Vargas, Brazil. 4+ years sport sponsorships, sport events and image rights deals experience.

- **Business Coordinator, Golden Goal, Rio de Janeiro, Brazil:** • Strategic planning, management and negotiation of sponsorships for Brasileirão/CBF
- Negotiation of license agreements with Brazilian National Team players, clubs, players and legends for eFootball/Konami
- Development of reports/analysis on broadcasting rights
- **Hospitality Assistant, Copa America, Rio de Janeiro, Brazil:**
- Organization and operation of VIP boxes at the Maracanã Stadium
- **Transport Desk Volunteer, Olympic/Paralympic Games, Rio de Janeiro, Brazil:** • Assisted members of the Olympic/Paralympic Family with logistics demands.



GANATRA, Jai • Indian (Spanish residency permit holder), 30 • jai.ganatra@fifama.org • English, Spanish, Hindi, French (B)

BA in Business Management and Psychology, Franklin & Marshall College, PA. Business Development and Strategy across Sport, Gaming and SaaS platforms across Asia, ME and Europe.

- **Strategy & Partnerships, Gamers Hub & BIG C, Barcelona:** • Pioneered partnerships and business models between gaming and sports brands (FC Barcelona)
- Launched first ever gaming cultural centre
- **BD Manager, Elite Sports:** • Populated proprietary platform with new relationships across major global sponsor brands and rights holders
- **Global BD Director, Opportunity Network, Barcelona:** • Governed all B2B go-to-market for digital networking startup, signing 14 partners, achieving revenue targets and retention KPIs (€>1.2Mn)
- **Project Manager, Reebok, Mumbai:** • Launched Reebok Running Squads with \$100k budget, recruiting 70 trainers across 16 cities.



GOBRAN, Ahmad • Egyptian, 29 • ahmad.gobran@fifama.org • English, Arabic

FIFA/CIES Executive Programme in Sports Management Certificate, Cairo, Egypt. BA in Management of Information Systems, Shorouk Academy, Cairo, Egypt.

- **Head of Digital – Pyramids FC, Egypt:** • Planned, implemented and supervised digital strategy across platforms
- Analyzed performance and revised where needed
- **Senior Account Executive – Kijami, Egypt:** • Implement digital strategy for clients such as AS Roma, Chelsea FC, FC Bayern Munich, and Liverpool FC
- Set up and tracked client KPIs
- **Digital Content Producer – CAF, Egypt (outsourcing):** • On site supervision of operations for events such as: Total AFCON 2019 Draw, Total AFCON 2019 Suez Venue
- **Head of Content – Spordi MENA:** • Planned, implemented and monitored performance content strategy for clients such as EFA and CAF.



GOHAR, Altaf • Pakistani, 42 • altaf.gohar@fifama.org • English, Urdu, Punjabi, German (B)

MSc Counter Fraud and Counter Corruption Studies, University of Portsmouth, UK. Accredited Counter Fraud Specialist. Certificate in Forensic Accounting and Fraud Examination. Anti-corruption course, Vienna, Austria. 12+ years experience in team management regarding countering fraud, anti-corruption and anti-money laundering investigations, including in the field of sport.

- **Assistant Director, Federal Investigation Agency of Pakistan:** • Responsible for the prevention of corruption and fraud through active and pro-active techniques
- Integrity and compliance
- White collar Investigations
- Participated in Professional Partnership Programme for Public Administration in USA.



GOLDBERG, David • Costa Rican, 38 • david.goldberg@fifama.org • Spanish, English, Portuguese (G)

Bachelor and Licenciante degrees in Communications with an emphasis on Journalism, UCR, Costa Rica. Master's degree in Media Business, UNED, Costa Rica. 18 years of experience in sports media, communication and events.

- **Sports Journalist and Sports Editor:** • Writer, blogger, and presenter for written, digital and televised Costa Rican national media outlets
- **FIFA's "The Best" Award Press Voter:** • Representative of Costa Rica's Press Vote since 2015
- **Project Manager:** • Manager and co-founder of former Costa Rica's First Division football official app
- **Broadcast Producer:** • Producer for official Concacaf matches broadcasts
- **News Correspondent:** • International correspondent for global AFP news agency
- **University Professor:** • Journalism Professor at Universidad de Costa Rica (UCR).



HAUGAN NØDTVEDT, Mikkel • Norwegian, 31 • mikkel.haugan@fifama.org • English, Norwegian

Bachelor of Sports Management, Molde University. Bachelor of Business Administration, BI Norwegian Business School, Oslo. 7+ years sport and international development project experience.

- **Advisor at International Development Cooperation, The Football Association of Norway (NFF):** • Project manager for NFF's development projects
- Cross-cultural cooperation with local governments and football associations in the Middle-East and North Africa
- Developed coaching courses and other value-based educational programmes
- Managed events such as coaching courses, football festivals and seminars
- Budgeting and accounting
- Developed various strategic sustainability efforts.



LEE, Jaeyun (Jae) • South Korean (Spanish residency permit holder), 29 • jae.lee@fifama.org • Korean, English, Spanish, French (B)

BA in Physical Education, Myongji University, South Korea. 2 years' education experience in International Business. 8 years' experience as a football player. 1+ year experience in the sports industry. 2 years' experience in the education industry.

- **Football Player:** • Finished second in FISU AUSF Football Cup 2018
- 8+ years of playing experience across Europe/Asia
- **Spanish/English Interpreter, FC Seoul:** • Interpreter for foreign international football players at pre-season camp, Guam, United States
- **Football Agent, Ivan Sports Corporation, South Korea:** • Responsible for overseas transfer department
- Worked closely with foreign international football players
- **Sports Marketing Intern, Octagon Sports & Entertainment Agency, Seoul Office, South Korea:** • Completed market research projects.



LEE, Youjin • South Korean, 26 • youjin.lee@fifama.org • English, Korean, French (B)

BA in International Studies (Concentration Certificate in International Law and Diplomacy & Asian Studies), Ewha Womans University. 3+ years international sporting affairs and management experience.

- **Sports Coordinator, Korea Bobsleigh Skeleton Federation:** • International Sports Specialist
- Organized multiple national and international level competitions (Events Planning, Logistics and Promotion)
- In charge of national team development for 2022 Beijing Winter Olympic Games
- **International Affairs Specialist, Hana Bank Women's Professional Basketball Club:** • Responsible for international athlete management and simultaneous translation
- **Account Executive Intern, Geometry Global Korea:** • Supported advertisement production, client communications and market research.



MALACK Veronic • Gambian, 24 • veronic.malack@fifama.org • English, Wolof, Manjago

Bachelor in Management (Economics and Management Science), The University of the Gambia, Postgraduate Diploma in Management Studies at (MDI).

- **2 years football administration experience at GFF:** • Responsible for the development of girls and women's football
- **11 years of National Team experience:** • Played for U17 and Senior National Team
- Played at FIFA Women U17 World Cup, Azerbaijan 2012
- 2 years as General Secretary at First Division female club
- **1 year as Local Coordinator at Kick for Trade Project:** • Coordination of regional coaches across the country
- Trainer of Trainers
- First Female Sports Minister, University of the Gambia
- Gambia U20 Team Administrator at FIFA World Cup Qualifiers
- Currently 1st Vice President Falcons Male Nawettan FC.



MAZZEI, Lucio • Italian, 32 • lucio.mazzei@fifama.org • English, Italian, Spanish

Law Degree, Università Bocconi, Milan, Italy. ISDE Master in International Sports Law, Madrid, Spain.

- **Lawyer, C-Lex, Milan, Italy:** • Advised football players, clubs and intermediaries on drafting employment, representation and sponsorship agreements
- **Lawyer, Bellver Sports Law, Madrid:** • Drafted international transfer contracts and player employment contracts
- **Provided legal assistance in proceedings before the FIFA Players' Status Committee, Dispute Resolution Chamber and Disciplinary Committee:** • CAS (Court of Arbitration for Sport in Lausanne)
- **Trainee Prosecutor, FIGC, Rome:** • Supported Federal Prosecutors in the preparation of preliminary disciplinary proceedings
- Provided assistance to hearings at the National Federal Tribunal and Federal Court of Appeal
- Legal advice and consultancy for the activities of Procura FIGC.



MEE, Byrom • British, 24 • byrom.mee@fifama.org • English

BA (Hons) American Studies with a Year Abroad, Swansea University / University of Maryland, Baltimore County (UMBC). Recipient of the Dean's List Academic Award at UMBC. 2 years' experience working in education.

- **President, Swansea University Men's Football Club:** • Responsible for the running of the Club and its 300 members
- Worked closely with the Director of Football and the General Manager to ensure all Club needs were met
- **Member of the High Performance Football Programme at Swansea University for 3 years:** • Represented Swansea University in two Welsh Varsityes
- **Teaching Assistant to the Sports Department at The Academy School, London:** • Led sports lessons for children aged 5-13
- Involved in lesson planning and overseeing each child's progress.



OH, Changmin (Jacob) • South Korean, 30 • jacob.oh@fifama.org • English, Korean

Bachelor of Science in Sport Management, University of Texas at Austin, USA. 6+ years event and project management experience in sport.

- **Manager, Korea University Sport Federation:** • Managed the University League in Korea and the Club Championships
- Managed programme for retiring student-athletes
- **Manager, OCOG for PyeongChang 2018 Olympic & Paralympic Games:**
- Managed arrivals and departures end-to-end services for participants
- Analyzed arrivals and departures profile
- **Event Operations Staff, Circuit of the Americas:** • Managed event operations for Formula 1 and other competitions
- **Intern, The First Tee of Greater Austin:** • Managed social media
- Assisted with Footgolf promotion
- **Student Assistant, Texas Stars Hockey Club:** • Ticket sales.



ONWUZURUMBA, Chochoma Okenna • French/Nigerian/Sierra-Leonean, 26 • okenna.onwuzurumba@fifama.org • English, French, German (B)

Master's degree in Sports Management, AMOS Sport Business School, France. Academic research on "Economic, Legal and Sporting threefold logic of football academies in Africa". BA in Sports Management, University of Strasbourg, France. 6+ years football industry experience.

- **Semi-Professional Football Player:** • France (4th division), Germany (5th division), Luxembourg (2nd division), Belgium (3rd division)
- **Marketing and Communication Manager, FR Haguenau, France:** • Implemented strategic marketing and communication plans
- Growth and expansion of commercial revenues
- **Fortiway Club Academy Co-Founder, Strasbourg:**
- Established, expanded and sustained football academy
- **Marketing, Communication and Development Dept., Ligue Grand Est of Football, Strasbourg:** • Content creation
- Event planning and management.



PAGANO, Mario • Italian/Swiss, 26 • mario.pagano@fifama.org • English, German, Italian, French, Dutch (G)

BA in Social Sciences, University of Zurich, Switzerland. University Certificate in Sports Marketing and International Sports Business, IST University of Applied Sciences Düsseldorf, Germany.

- **Research Assistant, International Development Law Organization (IDLO) Rome, Italy:** • Documented potential IDLO Member States, prepared and translated reports
- Research on the rule of law and development within the Republic of the Gambia
- **UBS Glattbrugg, Switzerland:** • Client support, product advice and explanation of brand-specific product features (English, German, Italian and French)
- **Co-Founder of Denahk Friesenheim, Germany:** • Supported the recruitment process for qualified specialists from the IT and SAP sector
- Active sourcing from the public and private sector.



PEYROUZET GARCÍA-SIÑERIZ, Mateo • Spanish/French, 25 • mateo.peyrouzet@fifama.org • English, French, Spanish

MA Geopolitics and Strategic Studies (Carlos III University – Madrid). Master's thesis on the geopolitics of football, soft power and sports diplomacy with a case study on Spain. BA with Combined Honours in Politics, Philosophy and Economics, University of Exeter, UK.

- **Coordinator, Department of Foreign Policy, Fundación Alternativas:** • Madrid-based Think Tank ranked in the top-100 globally and top-3 nationally
- 4-years' experience of running the department's projects, events and publications
- **Master's thesis: "The value of sport as a tool for Spain's international projection":** • Thesis awarded honours for highest grade
- **Sports Secretary at University of Exeter Spanish Society:** • Coordinator of intramural football team
- **Member of SPRING:** • Sport and Politics Research International Network.



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Global Executive MBA, Rotman School of Management, University of Toronto. Graduate Diploma in Corporate Social Responsibility and Sustainability, St. Michael's College. BA in Management and Organizational Studies, Western University. 10 years of experience in high growth venture backed technology startups.

- **Head of Revenue Operations, Avanti Software, Canada:** • Partnered with Sales, Marketing and Finance teams to drive cross-functional business growth
- **Sales Operations Manager, PathFactory Inc., Canada:** • Promoted operational integrity within the business with data-driven analysis and strategic recommendations
- **Global Sales Analyst, Four Seasons Hotels & Resorts, Canada:** • Supported corporate sales teams with business insights to help drive growth in emerging markets
- **Passionate Novice Triathlete:** • Completed two Ironman 70.3 triathlons in the last 12 months.



SAMUEL, Renae C. • Grenada, 34 • renae.samuel@fifama.org • English

MSc. Human Resource Management, Certificate in Supervisory and Project Management University of the West Indies, (UWI). BSc in Psychology, St. George's University. PG Diploma in Sports Management (UWI), St. Augustine Campus. International Human Rights Law: Prospects and Challenges. Duke University School of Law Online.

- **Member of the Grenada Olympic Committee Women's Commission:** • Increased women's participation in sport
- Secretary for Queen's Park Rangers Football Club
- Founder of Falcon's Football Club
- **Volunteer for St. George's Leo Club:** • Community charity events
- **Social Worker:** • Provided support to vulnerable clients
- **HR Consultant:** • Created recruitment policies and training strategy
- Research Assistant with Dexis Consulting Group
- **Director of Women's Football:** • Planned competitions, researched scholarship and professional opportunities for female footballers.



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